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Press release

Women are growing in strength in Polish logistics

They like driving, contact with people and lack of monotony at work. Logistics in Poland is gaining a female face. This trend is supported by GLS, one of the leaders in the Polish logistics market.

Nearly 40 percent of logistics employees worldwide are women (Gartner's "The Women in Supply Chain Survey 2021"). This shows that logistics, until recently considered a male-dominated industry, is changing. Women are not only working in clerical positions, but are also directly involved in the supply chain - as transport partners or couriers hired by partners. GLS supports the positive change in the industry by pointing out the strengths of women couriers. – *"In our company, we focus on equality in the team - regardless of age, religion, background or gender, so we are pleased that more and more of our carriers are hiring women as couriers. This is an important change that will certainly have a positive impact on the transformation of our industry"* says Malgorzata Markowska, promotion & communication manager at GLS Poland. As she adds, the greatest strengths of female couriers are regularity, excellent organization and planning, as well as a positive approach to customers and very good skills in driving delivery vans.

Women couriers

They have been working in the industry for more than a dozen years, and are couriers and sometimes carriers. Female couriers deliver GLS packages all over Poland.

Jolanta Kopiczko from the GLS branch in Elk has been working in logistics for almost 12 years. As she says, what she values most in her work is contact with people and driving. She used to deliver packages in Węgorzewo, but now she drives around Grajewo. – *"Everyone knows me here, and I know them. If someone can't pick up a package, I know where they work and I bring it to their office or company"* Jola points out.

Karolina Majkowska from the Bydgoszcz branch has been working in logistics for years. In 2018 she founded her business and provides services as a carrier. At the moment she employs

two men, but the boss is her. – *“In this job, every day is different, and I love it when something happens. I am task-oriented, and in the work of a courier you can see the results very quickly, which makes me very happy. Leaving the branch in the morning, my bus is full of packages, and after just a few hours it becomes completely empty”* she admits. As she adds, despite their long tenure in the industry, men are still surprised that a woman can be a courier: – *“What surprises them most is how well I can handle driving such a large bus and manage to carry packages. My answer is simple - a woman can handle anything!”*

Paulina Szybowska from the Gdansk branch has been delivering GLS parcels in Kashubia for more than a year. As she notes, she was the first courier in the area. – *“This job is a new challenge for me. I have worked as a lifeguard, a personal trainer, and now as a courier. I like contact with people. It motivates me”* she points out. Paulina also knows that she can always count on her customers: – *“Once the gentlemen with a tractor had to take me out, because the weather surprised everyone and I couldn't drive with packages”*.

Driving is essential, and all couriers emphasize that the car is their element. **Kamila Stadnicka from the Czeladz** branch has been driving a car for 10 years - since she obtained her driver's license. – *“This job allows you to work at your own pace”* she says. Kamila drives around Mikolow, where she comes from. Here everyone knows her, and very often there is no shortage of expressions of gratitude from customers.

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About GLS Group

GLS Group is one of the largest independent courier service providers in Europe, with a developed active presence in almost all countries on the continent. Through a network of subsidiaries, it also operates in Canada and on the West Coast of the US. Every day, this allows GLS to efficiently deliver millions of packages and related stories to customers and communities. GLS manages its network proactively - it connects the markets it operates in a flexible and agile manner, responding to their rapid changes and dynamics. The company is proud to provide its customers with high-quality services in more than 40 countries. The GLS network consists of more than 120 distribution centers, more than 1,600 branches, 37,000 vehicles responsible for the final stage of delivery and 4,500 line cars. This guarantees excellent flexibility and increased



coverage. In 2021/22, GLS Group generated record revenues of €5 billion, delivering 870 million parcels in all markets served. For more information, visit [gls-group.com](https://www.gls-group.com)